



WEBSITE ACCESSIBILITY STATEMENT FOR THE SUBJECTS REFERRED TO IN ART. 3, PARAGRAPH 1-BIS OF LAW NO. 4 OF 9 JANUARY 2004

Statement

Sesa S.p.A. is committed to making its website accessible, in accordance with Law No. 4 of 9 January 2004.

This accessibility statement applies to the website: <https://sostenibilita.sesa.it/>

Compliance status: Partially compliant

This website is partially compliant with the requirements of Appendix A of the UNI CEI EN 301549 standard due to the cases of non-compliance listed below.

Inaccessible content

The content listed below is not accessible for the following reasons of non-compliance with Law No. 4 of 9 January 2004:

Web content:

- C.9.1.1.1 – Some non-text content lacks alternative text or has incorrect, confusing, or insufficient alternative text.
- C.9.1.3.1, C.9.1.3.2, C.9.1.3.5 – On some pages, the heading hierarchy may be incorrect. Some elements may be navigable by assistive technologies in an incorrect reading sequence. The information, structure, and relationships conveyed by the presentation may not be programmatically determinable or available as text. The purpose of some user information input fields cannot be programmatically determined due to the lack of autocomplete attributes.
- C.9.1.4.1, C.9.1.4.3 – Links or buttons may not be adequately highlighted on mouseover. Some text links are only identifiable by colour. Some texts have insufficient contrast with the background of the area in which they are located.
- C.9.2.1.1 – Some interactive elements are not accessible when navigating with a keyboard.
- C.9.2.2.2 – Some decorative videos may not have a mechanism to pause or hide them. Some auto-scrolling carousels may not have a mechanism to pause them when navigating with a keyboard or assistive technologies.
- C.9.2.4.4 – Links that open in a new window are not tagged as such for assistive technologies. The purpose of some links may not be determinable from the link text alone, or from the link text combined with contextual content that can be determined programmatically.
- C.9.4.1.2 – Elements with button functionality may not be tagged as such for assistive technologies. Elements that should not be accessible by screen readers are accessible, while some elements that should be accessible are not. For some user interface components, the name and role cannot be determined programmatically.



PDF documents:

- C.10.1.1.1 – Some downloadable PDFs may not have alternative text for non-text elements.
- C.10.1.3.1 – Some downloadable PDFs may not be correctly tagged for assistive technologies, may contain tables without correlation between header cells and content cells, or may use fonts that are not embedded in the document.
- C.10.1.4.3 – In some downloadable PDFs, there is insufficient colour contrast between some text and the background of the document or element in which it is located.
- C.10.2.4.2, C.10.2.4.3 – Some downloadable PDFs may not have the title configured in the document metadata. The focus order in some downloadable PDFs may be incorrect.
- C.10.3.1.1, C.10.3.1.2 – Some downloadable PDFs do not have language information in the document metadata. In some downloadable PDFs, it may not be possible to determine the language of some text objects.
- C.10.4.1.1 – In some downloadable PDFs, there may be invalid use of elements.

The following content, although not fully accessible, is not provided, developed or controlled by **Sesa S.p.A.**:

- This website uses the Cookiebot CMP tracking and consent widget to manage cookies. This component is developed by a third party and natively designed to comply with WCAG 2.2 Level AA criteria. Details regarding the widget's compliance status, supported assistive technologies, and known limitations can be found directly in Cookiebot's official Accessibility Statement (<https://www.cookiebot.com/en/accessibility-statement-wcag-compliance/>).
- This site incorporates one or more interactive maps using the Google Maps service. The widget supports native keyboard controls for panning and zooming. Full instructions for interacting with the map using assistive technologies are available in the official Google Maps Accessibility Guide (<https://support.google.com/maps/answer/6396990?hl=en&co=GENIE.Platform=Desktop>).
- To protect contact forms against automated access and spam, this site uses the hCaptcha service. This third-party component is managed entirely by Intuition Machines, Inc. Although it incorporates accessibility features such as keyboard navigation, alternative text-based challenges, and a universal authorization system for users with disabilities, the tool's interactive nature may present temporary barriers. Technical specifications regarding accessibility, as well as instructions for requesting a bypass or configuring assistive tools, are outlined on the hCaptcha Accessibility page (<https://www.hcaptcha.com/accessibility>).
- This website incorporates one or more video players using the YouTube service. The playback widget is developed by a third party and includes native accessibility features, such as keyboard control support, screen reader compatibility, and the ability to enable subtitles and audio descriptions. Detailed information regarding available features and how to interact with them using assistive technologies can be found in the official YouTube Accessibility Help guide (https://support.google.com/youtube/topic/9257112?hl=en&ref_topic=9257107&sjid=8918953381160703969-EU).
- The PDF documents of the certifications, provided by third parties, may not be fully compliant.





This content is excluded from accessibility requirements, as established by Legislative Decree No. 82 of 27 May 2022, Art. 1, paragraph 5, subparagraph d.

Accessible alternatives:

In the event of content or functionality that is not fully accessible, Sesa S.p.A. has put in place equivalent alternative measures to ensure, as far as possible, access to the information and services offered.

The equivalent alternative measures available are:

- Inaccessible documents (e.g. PDFs or scanned attachments): upon request, an accessible version of the content can be obtained by writing to accessibility@sesa.it.
- Videos without subtitles or transcripts: alternative texts or full transcripts are provided upon request.
- Maps or interactive graphic content: equivalent text descriptions are available on the page or can be requested by e-mail.
- Online services that are not fully accessible: operations can be completed with assistance by telephone or e-mail using the contact details provided above.

Sesa S.p.A. is committed to progressively improving the accessibility of its website and digital services, reducing the need for equivalent alternative measures over time.

Improvement plan

As of the date of compilation of this statement, the website is subject to a **continuous improvement** plan aimed at ensuring full compliance with the accessibility requirements set forth in current legislation.

In particular, a progressive review of **web content and PDF documents** is underway, aimed at resolving the main critical issues identified.

The activities are currently expected to be completed by 1 January 2028, with possible updates based on periodic monitoring.

Drafting of the accessibility statement

This statement was drawn up on **09/09/2025**.

The assessment was carried out by means of a self-assessment carried out directly by the provider through objective and subjective analyses (see Article 3(1) of Commission Implementing Decision (EU) 2018/1523).



The statement was last reviewed on **22 September 2026**, in accordance with the recommendation to periodically review (at least once a year) the accuracy of the statements contained in this accessibility statement.

Feedback and contact

Sesa S.p.A. provides the following email address to be used to report cases of non-compliance:

accessibility@sesa.it

To facilitate the handling of the report, we recommend that you indicate:

- the page or section where the problem occurs (including the URL, if available);
- a brief description of the issue encountered;
- the type of device used (e.g. PC, smartphone, tablet);
- the browser and/or assistive technologies used, if applicable.

All reports will be reviewed by the head of digital services, who undertakes to respond within 30 days of receipt.

Reports will be handled by the Head of Digital Services:

- Name: Alessandro La Pietra
- E-mail: a.lapietra@sesa.it; compliance@sesa.it

How to send reports to AgID

In the event of an unsatisfactory response or no response within thirty days to the notification or request, the interested party may submit a report to AgID, via certified email, to the following address: protocollo@pec.agid.gov.it

About this site

- Website publication date: 12/07/2022.
- Usability tests carried out: No
- CMS used for the website: Wordpress

Company Information

1. Number of employees with disabilities in the facility: 6.
2. Number of workstations for employees with disabilities: 6.