



## WEBSITE ACCESSIBILITY STATEMENT FOR THE SUBJECTS REFERRED TO IN ART. 3, PARAGRAPH 1-BIS OF LAW NO. 4 OF 9 JANUARY 2004

### Statement

**Sesa S.p.A.** is committed to making its website accessible, in accordance with Law No. 4 of 9 January 2004.

This accessibility statement applies to the website: <https://sostenibilita.sesa.it/>

**Compliance status:** Partially compliant

This website is partially compliant with the requirements of Appendix A of the UNI CEI EN 301549 standard due to the cases of non-compliance listed below.

### Inaccessible content

The content listed below is not accessible for the following reasons of non-compliance with Law No. 4 of 9 January 2004:

#### Web content:

- C.9.1.1.1 – Some non-text content lacks alternative text or has incorrect, confusing, or insufficient alternative text.
- C.9.1.3.1, C.9.1.3.2 – On some pages, the heading hierarchy may be incorrect. Some elements may be navigable by assistive technologies in an incorrect reading sequence.
- C.9.1.4.1, C.9.1.4.3, C.9.1.4.4 – Links or buttons may not be adequately highlighted on mouseover. Some text links are only identifiable by colour. Some texts have insufficient contrast with the background of the area in which they are located.
- C.9.2.1.1 – Some interactive elements are not accessible when navigating with a keyboard.
- C.9.2.2.2 – Some decorative videos may not have a mechanism to pause or hide them. Some auto-scrolling carousels may not have a mechanism to pause them when navigating with a keyboard or assistive technologies.
- C.9.2.4.4 – Links that open in a new window are not tagged as such for assistive technologies.
- C.9.4.1.2 – Elements with button functionality may not be tagged as such for assistive technologies. Elements that should not be accessible by screen readers are accessible, while some elements that should be accessible are not.

#### PDF documents:

- C.10.1.1.1 – Some downloadable PDFs may not have alternative text for non-text elements.
- C.10.1.3.1 – Some downloadable PDFs may not be correctly tagged for assistive technologies, may contain tables without correlation between header cells and content cells, or may use fonts that are not embedded in the document.



- C.10.1.4.3 – In some downloadable PDFs, there is insufficient colour contrast between some text and the background of the document or element in which it is located.
- C.10.2.4.2, C.10.2.4.3 – Some downloadable PDFs may not have the title configured in the document metadata. The focus order in some downloadable PDFs may be incorrect.
- C.10.3.1.1, C.10.3.1.2 – Some downloadable PDFs do not have language information in the document metadata. In some downloadable PDFs, it may not be possible to determine the language of some text objects.
- C.10.4.1.1 – In some downloadable PDFs, there may be invalid use of elements.

The following content, although not fully accessible, is not provided, developed or controlled by **Sesa S.p.A.**:

- The cookie management banner, provided by a third-party service, may present accessibility issues.
- Video players, provided by a service external to the site, may present accessibility issues.
- The iframe of a map, present on a page of the site and provided by a third-party service, may not be fully accessible.
- The anti-spam system, used in the form and provided by a service external to the site, may have introduced some non-conformities.
- The PDF documents of the certifications, provided by third parties, may not be fully compliant.

This content is excluded from accessibility requirements, as established by Legislative Decree No. 82 of 27 May 2022, Art. 1, paragraph 5, subparagraph d.

## Accessible alternatives:

In the event of content or functionality that is not fully accessible, Sesa S.p.A. has put in place equivalent alternative measures to ensure, as far as possible, access to the information and services offered.

The equivalent alternative measures available are:

- Inaccessible documents (e.g. PDFs or scanned attachments): upon request, an accessible version of the content can be obtained by writing to [accessibility@sesa.it](mailto:accessibility@sesa.it).
- Videos without subtitles or transcripts: alternative texts or full transcripts are provided upon request.
- Maps or interactive graphic content: equivalent text descriptions are available on the page or can be requested by e-mail.
- Online services that are not fully accessible: operations can be completed with assistance by telephone or e-mail using the contact details provided above.

Sesa S.p.A. is committed to progressively improving the accessibility of its website and digital services, reducing the need for equivalent alternative measures over time.



## Improvement plan

As of the date of compilation of this statement, the website is subject to a **continuous improvement** plan aimed at ensuring full compliance with the accessibility requirements set forth in current legislation.

In particular, a progressive review of **web content and PDF documents** is underway, aimed at resolving the main critical issues identified.

The activities are currently expected to be completed by 1 January 2027, with possible updates based on periodic monitoring.

## Drafting of the accessibility statement

This statement was drawn up on **09/09/2025**.

The assessment was carried out by means of a self-assessment carried out directly by the provider through objective and subjective analyses (see Article 3(1) of Commission Implementing Decision (EU) 2018/1523).

The statement was last reviewed on **3 February 2026**, in accordance with the recommendation to periodically review (at least once a year) the accuracy of the statements contained in this accessibility statement.

## Feedback and contact

**Sesa S.p.A.** provides the following email address to be used to report cases of non-compliance: [accessibility@sesa.it](mailto:accessibility@sesa.it)

To facilitate the handling of the report, we recommend that you indicate:

- the page or section where the problem occurs (including the URL, if available);
- a brief description of the issue encountered;
- the type of device used (e.g. PC, smartphone, tablet);
- the browser and/or assistive technologies used, if applicable.

All reports will be reviewed by the head of digital services, who undertakes to respond within 30 days of receipt.

Reports will be handled by the Head of Digital Services:

- Name: Alessandro La Pietra
- E-mail: [a.lapietra@sesa.it](mailto:a.lapietra@sesa.it); [compliance@sesa.it](mailto:compliance@sesa.it)



## How to send reports to AgID

In the event of an unsatisfactory response or no response within thirty days to the notification or request, the interested party may submit a report to AgID, via certified email, to the following address: [protocollo@pec.agid.gov.it](mailto:protocollo@pec.agid.gov.it)

## About this site

- Website publication date: 12/07/2022.
- Usability tests carried out: No
- CMS used for the website: Wordpress

## Company Information

1. Number of employees with disabilities in the facility: 6.
2. Number of workstations for employees with disabilities: 6.

