



DECLARATION OF WEBSITE ACCESSIBILITY FOR THE SUBJECTS REFERRED TO IN ART. 3 PARAGRAPH 1-BIS OF LAW NO. 4 OF 9th JANUARY 2004

Declaration

Sesa S.p.A. undertakes to make its website accessible, in accordance with Law no. 4 of 9th January 2004.

This accessibility statement applies to: <https://sostenibilita.sesa.it/>

Compliance status: Partially compliant

This website partially complies with the requirements of appendix A of the UNI CEI EN 301549 standard due to the cases of non-conformity listed below.

Not accessible contents

The contents listed below are not accessible for reasons of non-observance of Law no. 4 of 9th January 2004:

Web contents:

- C.9.1.1.1 – Some non-text content lacks alternative text, has not been tagged as decorative for assistive technologies, or has incorrect or confusing alternative text.
- C.9.1.4.1, C.9.1.4.3, C.9.1.4.4 – Links or buttons may not be adequately highlighted on the mouseover. Some text links are only identifiable by color. Some texts have insufficient contrast with the background of the area in which they are located. Texts can have fonts of reduced size or sized with absolute units of measurement.
- C.9.2.1.1 – Some interactive elements are not reachable in keyboard navigation.
- C.9.2.2.2 – Some decorative videos may not have a mechanism to pause or hide them.
- C.9.2.4.4 – Links that open in a new window are not tagged as such for assistive technologies.
- C.9.4.1.2 – Items with button functionality are not tagged as such for assistive technologies. Elements that should not be reachable by screen reader or keyboard turn out to be, while some elements that should be reachable are not.

PDF documents:

- C.10.1.1.1 – Some downloadable PDFs may not have alternative text for non-text elements present.
- C.10.1.3.1 – Some downloadable PDFs may not be tagged correctly for assistive technologies, have tables with no correlation between header cells and content cells, use fonts that are not embedded in the document.
- C.10.1.4.3 – Some downloadable PDFs have insufficient color contrast between some text and the background of the document or element in which they are located.
- C.10.2.4.2, C.10.2.4.3 – Some downloadable PDFs may not have the title configured in the document metadata. The order of focus in some downloadable PDFs may be not correct.
- C.10.3.1.1, C.10.3.1.2 – Some downloadable PDFs do not have a language indication in the document's metadata. Some downloadable PDFs may not be able to determine the language of some text objects.
- C.10.4.1.1 – Some downloadable PDFs may have invalid use of items.

The following contents, although not accessible, are not provided, developed or under the control of **Sesa S.p.A.**:





- C.9.3.2.2, C.9.4.1.2 – The cookie management banner, provided by a third-party service, does not have a submit button and has elements with button functionality that are not tagged as such for assistive technologies.
- C.10.1.1.1, C.10.1.3.1, C.10.1.4.3, C.10.2.4.2, C.10.2.4.3, C.10.3.1.1, C.10.3.1.2, C.10.4.1.1 – The PDF documents of the certifications on the site are not accessible (documents drawn up and provided by third parties).

These contents are excluded from the accessibility requirements, as established by Legislative Decree No. 82 of 27th May 2022, Art. 1, paragraph 5, paragraph d.

Equivalent alternative measures:

In the event of content or functions that are not fully accessible, Sesa S.p.A. has prepared equivalent alternative measures to guarantee, as far as possible, access to the information and services offered.

The equivalent alternative measures available are:

- Inaccessible documents (es. PDF or scanned attachments): upon request, an accessible version of the content can be obtained by writing to accessibility@sesa.it.
- Videos without subtitles or transcripts: alternative texts or full transcripts are provided upon request.
- Maps or interactive graphic content: equivalent text descriptions are available and can be consulted on the page or requested by e-mail.
- Online services not fully accessible: the operations can be completed through phone or email assistance at the contact details above.

Sesa S.p.A. is committed to progressively improving the accessibility of the website and its digital services, reducing over time the need to resort to equivalent alternative measures.

Improvement Plan

Starting from the date of compilation of this declaration, the site is the subject of a **continuous improvement plan** aimed to ensuring full compliance with the accessibility requirements provided for by current legislation.

In particular, a progressive revision of web **content** and **PDF documents** is underway, aimed to resolving the main critical issues encountered.

The completion of the adjustment and compliance verification activities is expected **by 30th April 2026**, with periodic intermediate monitoring to ensure the constant progress of the plan.



Drafting of the accessibility statement

This statement was drawn up on **09th September 2025**.

The assessment was carried out with a self-assessment carried out directly by the provider through objective and subjective analyses (see Article 3(1) of Commission Implementing Decision EU 2018/1523).

The statement was last reviewed on **09th October 2025**, complying with the recommendation to review periodically (at least annually) the accuracy of the statements contained in this accessibility statement.

Feedback and contact information

Sesa S.p.A. provides the following e-mail address to be used to notify cases of non-conformity: accessibility@sesa.it.

To facilitate the handling of the report, it is advisable to indicate:

- the page or section where experiencing the problem (by entering the URL, if available);
- a brief description of the criticality encountered;
- the type of device used (e.g. PC, smartphone, tablet);
- the browser and/or any assistive technologies used.

All reports will be reviewed by the Digital Services Manager, who undertakes to provide feedback within 30 days of receipt.

Reports will be handled by the Digital Services Manager:

- Name: Alessandro La Pietra
- E-mail: a.lapietra@sesa.it; Compliance@sesa.it

How to send reports to AgID

In the event of an unsatisfactory response or failure to respond, within thirty days, to the notification or request, the interested party may forward a report to AgID, via certified email, at the following address: protocollo@pec.agid.gov.it.

Site Information

1. website publication date: 12th July 2022.
2. usability tests have been carried out: No
3. CMS used for website: Wordpress

Information about the structure

1. number of employees with disabilities in the structure: 6.
2. number of workstations for employees with disabilities: 6.