



## ENVIRONMENTAL MANAGEMENT SYSTEM POLICY UNI EN ISO 14001

Sesa S.p.A. (hereinafter the "Company"), UNI EN ISO 14001 certified company, considering environmental protection and safeguarding as an essential objective to be pursued and continuously improved, defines the following principles of the environmental policy, as provided for in the guidelines of the aforementioned certification:

- ensure compliance with legal requirements and other requirements regarding the environmental aspects of the Company;
- ensure full cooperation with local communities and competent bodies, with complete information and external communication transparency;
- promote, at every level and within the scope of each individual's responsibilities and expertise, a sense of responsibility for environmental protection;
- minimize the environmental impact of business travel by prioritizing public and shared transportation, as well as audio-videoconferencing systems;
- assess the environmental impact of activities through in-depth analyses of the necessary natural resources, relevant environmental scenarios, and the use of equipment and hazardous substances;
- involve third-party companies working for the Company in adopting the same environmental protection criteria outlined in this policy.

To pursue the principles described above, the Company undertakes to:

- make use of internal or external specialist advice to periodically monitor the application of current laws and regulations, integrating them with systematic assessments carried out by the responsible parties to mitigate the risks of adverse events, complaints, and sanctions from the relevant authorities;
- periodically review the Environmental Management System (procedures, instructions, etc.), updating it in response to new legal requirements or after analyzing events, with the aim of providing all employees with consistently updated information and control tools to prevent any negative impacts;
- promote environment information and training of human resources in relation to their activities and this policy, with the aim of involving them in the environment prevention and protection of the environment for themselves and others;
- improve waste management activities, favoring recovery and/or recycling rather than disposal;
- equip the offices with adequate audio-videoconferencing systems that ensure efficient and effective communications;
- effectively use the natural resources necessary for production processes such as energy and water, promoting activities to reduce consumption;
- involve the contracting companies by encouraging them to properly manage key environmental aspects, organizing regular meetings to identify the relevant activities and potentially impactful aspects as well as the actions/tools aimed at preventing or limiting them, periodically verifying their implementation and analysing the results with them.

Empoli (FI), April 30, 2025

Sesa S.p.A.

This Policy and the principles described above are known and disseminated to all employees, outside the organisation, and to all those who request them. A copy of the Policy is also published on the company website.